Faculty & Staff

Responding to Disclosures

- Sexual Assault
- Sexual & Gender Based Harassment
- Relationship Violence
- Stalking

Helpful Responses

1. Listen and offer support
2. Encourage the person to seek medical help and access confidential resources
3. Explain that you are a mandatory reporter, and have to report to the Office of Institutional Equity and MSU Police
4. Tear this card at the perforation. Keep this half and give the other half to person affected by violence

For individuals who have experienced sexual assault, sexual or gender based harassment, relationship violence, or stalking:

You Should Know

- You have the right to participate in a university investigation, request no university investigation, and/or to participate in a criminal investigation
- Most MSU employees must report incidents
- You can request interim measures even if you don’t want an investigation.

Actions to Consider

- Get medical attention if needed
- Call 911 for immediate safety concerns, reporting, or to ask criminal prosecution questions
- Seek confidential support (see reverse side)
- Preserve any evidence (clothes, texts) in case you want to report later
Confidential resources for relationship violence, stalking, and sexual misconduct:

MSU Sexual Assault Program
endrape.msu.edu
Office (517) 355-3551
24-hr Crisis (517) 372-6666

MSU Safe Place
safeplace.msu.edu
(517) 355-1100

Off-Campus
End Violent Encounters
eveinc.org
(517) 372-5572

Incidents reported to a confidential source will not be reported to, or investigated by the Office of Institutional Equity or the MSU Police Department.

Interim Measures
Accommodations and assistance are available to claimants during the investigation process to facilitate continued access to University programs and activities. Learn about interim measures: titleix.msu.edu

Am I a “mandatory reporter?”
Unless identified as a confidential source, all MSU employees must report incidents of:
- sexual harassment
- sexual violence
- stalking
- relationship violence
- That are observed or learned about in their professional capacity; or
- That involve a member of the MSU community, occurred at a MSU event, or on University property

How to Report
1. Call: MSU Police Department (517) 355-2221 and Office of Institutional Equity (517) 353-3922
   or
   Report online to MSU PD and OIE at oie.msu.edu
2. Provide all information that was shared with you
3. Seek support and resources for yourself

Retaliation
MSU prohibits retaliation against individuals who report or participate in a MSU investigation.