PACDI October 15, 2024 Meeting Agenda

* Introductions
* Request – State your name and unit/college before speaking
* Opening thought or quote
* Disability Pride Month events
	+ PACDI sponsorship for next year
* Reminder any comments, revisions to Disability & Reasonable Accommodation Policy send to Tracy Leahy – ocr.tracyleahy@msu.edu
* Discussion - Required Disability Training
	+ Currently all disability training is voluntary
	+ Should PACDI make a recommendation regarding a required disability training?
	+ Reasons for a required training
		- * Awareness of Disability & Reasonable Accommodation Policy, Digital Accessibility Policy
			* Awareness of how to request accommodations
			* Awareness of how to implement accommodations
			* Awareness of various offices involved in disability accommodation and compliance efforts
			* Awareness of creating accessible digital educational content
			* Awareness of resources RCPD and Webaccess websites
			* Awareness of additional trainings
			* To Satisfy our compliance obligations
				+ New Title II ADA regulations digital spaces
				+ New HHS regulations digital and any program that receives funding from HHS
		- Challenges for a required training
			* Training burnout and resistance
		- Who should be required to take the training?
			* Faculty/Instructors
			* Staff
			* Newly hired faculty and staff
			* Students
		- How often should training be required?
			* Annually
			* Biannually
		- What topics should the training cover?
			* Disability & Reasonable Accommodation Policy
			* Digital Accessibility Policy
			* How to request accommodation
			* Implementation of student accommodations
			* Implementation of employee accommodations
			* Roles and Responsibilities
			* Other subjects
		- How long should the training be?
			* 30 minutes
			* 45 minutes
			* 60 minutes
		- Should the training be prepared by MSU or should we evaluate outside vendors?
		- Should the training include video content or only written content?
		- Should we use Ability LMS?
		- Should we incorporate as part of PMO project?
		- What offices should be responsible for preparing the training?
			* RCPD
			* OCR
			* Employee and Labor Relations
			* Faculty and Academic Staff Affairs
			* Center for Teaching and Learning
			* Educational Technology
			* Institutional Diversity and Inclusion
			* Others?
		- What additional information should be explored before making the recommendation?
		- Other considerations?
* Next meeting November 19, 2024
* Volunteer for next month’s opening thought or quote