PACDI October 15, 2024 Meeting Agenda

* Introductions
* Request – State your name and unit/college before speaking
* Opening thought or quote
* Disability Pride Month events
  + PACDI sponsorship for next year
* Reminder any comments, revisions to Disability & Reasonable Accommodation Policy send to Tracy Leahy – [ocr.tracyleahy@msu.edu](mailto:ocr.tracyleahy@msu.edu)
* Discussion - Required Disability Training
  + Currently all disability training is voluntary
  + Should PACDI make a recommendation regarding a required disability training?
  + Reasons for a required training
    - * Awareness of Disability & Reasonable Accommodation Policy, Digital Accessibility Policy
      * Awareness of how to request accommodations
      * Awareness of how to implement accommodations
      * Awareness of various offices involved in disability accommodation and compliance efforts
      * Awareness of creating accessible digital educational content
      * Awareness of resources RCPD and Webaccess websites
      * Awareness of additional trainings
      * To Satisfy our compliance obligations
        + New Title II ADA regulations digital spaces
        + New HHS regulations digital and any program that receives funding from HHS
    - Challenges for a required training
      * Training burnout and resistance
    - Who should be required to take the training?
      * Faculty/Instructors
      * Staff
      * Newly hired faculty and staff
      * Students
    - How often should training be required?
      * Annually
      * Biannually
    - What topics should the training cover?
      * Disability & Reasonable Accommodation Policy
      * Digital Accessibility Policy
      * How to request accommodation
      * Implementation of student accommodations
      * Implementation of employee accommodations
      * Roles and Responsibilities
      * Other subjects
    - How long should the training be?
      * 30 minutes
      * 45 minutes
      * 60 minutes
    - Should the training be prepared by MSU or should we evaluate outside vendors?
    - Should the training include video content or only written content?
    - Should we use Ability LMS?
    - Should we incorporate as part of PMO project?
    - What offices should be responsible for preparing the training?
      * RCPD
      * OCR
      * Employee and Labor Relations
      * Faculty and Academic Staff Affairs
      * Center for Teaching and Learning
      * Educational Technology
      * Institutional Diversity and Inclusion
      * Others?
    - What additional information should be explored before making the recommendation?
    - Other considerations?
* Next meeting November 19, 2024
* Volunteer for next month’s opening thought or quote